



Hills Waste Solutions' & Hills Municipal Collections

Coronavirus Business Continuity Statement

17 July 2021

This update follows the Prime Minister's announcement of Step 4 of the Government's roadmap to ease national restrictions in relation to Coronavirus with effect from 19 July 2021.

Hills Waste Solutions' priority is to follow Government guidance to ensure that our business activities and work environments are as secure from the virus as possible.

We have also taken the decision in some situations to exceed the requirements set as follows:

- Employees working from home, where their role permits, will continue to do so.
- Offices at County Park - maintain 1 metre social distancing and wearing of face coverings whilst moving around the inside of the building will be encouraged but optional.
- All other operational sites (including site offices) - a more cautious approach has been adopted due to the potential health and business continuity risks associated with any relaxation of existing controls. Wearing of face coverings in these settings is required and 2 metre social distancing has been retained.

These additional measures will be reviewed at the earliest 6 September 2021 with any changes implemented on or after 20 September 2021. Review dates remain subject to any interventions / edicts from Government which the Company may be required to follow.

We are keeping under review the impact that Coronavirus is having on our business and mitigate any potential service disruption so that we continue to deliver essential services to our customers as we have managed to do throughout this pandemic. We will keep both employees and customers updated on any changes.

If you have any queries or need to discuss the changing needs of your commercial waste collections then please contact us via email at Waste.Sales@hills-group.co.uk or call our Sales Team on 01793 714950 and in the meantime, continue to take care and keep safe.

Ed Dodd
Group director - Waste and Resource Management